

Johnson County Healthcare Center



FY2018

Budget

Johnson County Healthcare Center

FY2018 Budget Schedule

Departmental budget meetings.	April 24 – May 5
Preparation of preliminary budget	May 8 - 31
Board Approval of price increase for AHCC.	April 26
Presentation of preliminary budget to Board. Approval of mill levy request.	May 31
Mill levy request due to Commissioners	June 1
Budget forms due to Department of Audit	June 1
Refinement of preliminary budget.	June 13 - 28
Advertise public budget hearings	1 week prior to July Board Meeting
Approve price increase for FY18 & FY2017 pension contribution.	June 21st
Final Approval / disapproval by Board of Trustees of FY2018 operating, and FY2018 Capital Budget.	July 19th
Hold public budget hearing	July 19th

Johnson County Healthcare Center

FY2018 Budget Assumptions

- It was assumed that prices will be increased 5% for most departments in the hospital and 5% in the clinic.
- It was assumed that prices in AHCC will be increased effective 07/01/17 to \$250 per day for a private room. The current rate is \$236. It was assumed that the new Medicaid rate will be \$197.33 per day effective 07/01/17.
- It was assumed that volume in the hospital will remain the same as FY2017.
- It was assumed that the resident census in AHCC will average 42.5 residents per day.
- It was assumed that wages will not be increased in FY2018.
- A \$337,469 pension contribution (3%) was budgeted.
- Physician compensation for ER coverage was increased 5% effective January 1, 2018.
- The cost of supplies was increased 5% for FY2018.
- It was assumed that a 3 mill tax levy will be requested and will generate \$1,275,000 of revenue.
- It was assumed that the Foundation will make a \$196,000 donation to JCHC.

**JOHNSON COUNTY HEALTHCARE CENTER
CONSOLIDATED STATEMENT OF INCOME
FY2018 BUDGET**

	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET	FY2018 BUDGET TO FY2017 ACTUAL
GROSS PATIENT REVENUE:							
HOSPITAL	\$15,407,707	\$16,184,881	\$18,085,479	\$19,722,185	\$21,321,889	\$22,333,295	\$1,011,406
CARE CENTER	3,093,292	3,238,323	3,542,821	3,468,826	3,430,201	3,624,109	193,909
FAMILY MEDICAL CENTER	2,611,223	2,819,383	3,205,074	3,438,337	3,522,471	3,818,657	296,186
TOTAL GROSS PATIENT REVENUE	21,112,222	22,242,587	24,833,374	26,627,348	28,274,560	29,776,061	1,501,501
OTHER REVENUE	64,639	271,586	785,286	143,444	33,292	30,800	(2,492)
TOTAL REVENUE	21,176,861	22,514,173	25,618,660	26,770,792	28,307,852	29,806,861	1,499,009
LESS: DEDUCTIONS FROM REVENUE	(5,153,039)	(5,549,251)	(7,037,012)	(6,600,260)	(8,334,741)	(8,627,684)	(292,943)
TOTAL OPERATING REVENUE	16,023,822	16,964,922	18,581,648	20,170,532	19,973,111	21,179,177	1,206,066
OPERATING EXPENSES:							
SALARIES & WAGES	9,067,983	10,249,342	10,953,712	11,282,906	12,076,414	12,462,964	(386,550)
FRINGE BENEFITS	1,868,688	2,148,431	2,295,042	2,328,195	2,171,691	2,428,532	(256,841)
ACCRUED VACATION	28,324	12,442	23,771	11,131	14,078	10,000	4,078
HEALTH INS GAIN / LOSS	60,517	(269,044)	185,009	315,836	207,099	0	207,099
PHYSICIANS FEES	605,403	230,680	189,039	651,892	910,654	951,695	(41,041)
PROFESSIONAL FEES	148,076	121,312	135,579	277,543	308,803	315,931	(7,128)
PROFESSIONAL SERVICES	197,782	213,833	209,384	199,638	227,171	232,500	(5,329)
SUPPLIES	2,111,377	2,212,335	2,473,960	2,738,417	2,488,618	2,622,686	(154,068)
MAINTENANCE & REPAIR	633,901	713,041	817,817	906,613	1,012,183	1,067,725	(55,542)
UTILITIES	312,521	354,960	346,650	361,646	361,321	365,206	(3,885)
INSURANCE	230,182	263,432	264,404	263,959	253,362	262,742	(9,380)
DEPRECIATION	1,624,717	1,574,690	1,560,677	1,513,858	1,844,849	1,983,083	(38,234)
FMC - PHYSICIANS	1,334,106	1,446,855	1,694,667	0	0	0	0
FMC - JCHC	(708,648)	(1,268,316)	(1,567,320)	0	0	0	0
INTEREST	0	0	0	49,934	59,421	36,922	22,499
OTHER	557,328	507,763	549,978	564,472	572,711	601,872	(29,161)
TOTAL OPERATING EXPENSES	18,070,257	18,511,556	20,132,369	21,466,040	22,588,376	23,341,858	(753,482)
OPERATING GAIN OR LOSS	(2,046,435)	(1,546,634)	(1,550,721)	(1,295,508)	(2,615,265)	(2,162,681)	452,584
NON-OPERATING REVENUE:							
MILL LEVY FUNDS	3,445,192	2,642,922	2,649,095	2,741,565	1,635,484	1,275,000	(360,484)
CONTRIBUTIONS - FOUNDATION	196,000	196,000	196,000	196,000	196,000	196,000	0
CONTRIBUTIONS	21,838	488,274	98,251	30,532	44,718	30,000	(14,718)
OTHER	36,000	37,000	38,500	37,050	36,000	36,000	0
GRANTS	56,469	0	0	30	5,651	0	(5,651)
UNREALIZED GAIN ON INVESTMENTS	0	0	0	0	0	0	0
INTEREST INCOME	8,137	6,743	4,135	3,308	2,425	2,400	(25)
TOTAL NON-OPERATING INCOME	3,763,636	3,370,939	2,985,981	3,008,465	1,920,277	1,539,400	(380,877)
NET GAIN OR LOSS	\$1,717,201	\$1,824,305	\$1,435,260	\$1,712,977	(\$694,988)	(\$623,281)	\$71,707
NET CASH FLOW	\$2,711,248	\$2,558,674	\$2,536,191	\$2,317,146	\$204,172	(\$45,845)	(\$250,017)
NET CASH FLOW FROM OPERATIONS	(\$1,052,388)	(\$812,285)	(\$449,790)	(\$691,339)	(\$1,716,105)	(\$1,585,245)	\$130,861
CAP EXPEND	\$630,670	\$840,321	\$459,746	\$509,689	\$145,690	\$505,647	\$359,957
DEBT SERVICE	\$0	\$0	\$0	\$400,000	\$900,000	\$900,000	\$0

JOHNSON COUNTY HEALTHCARE CENTER

FY2018 BUDGET

	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET
OTHER REVENUE:							
CAFETERIA	\$32,478	\$34,124	\$34,850	\$34,974	\$30,499	\$27,996	\$30,000
MEDICAL RECORDS	0	0	0	50	15	50	0
RECOVERY OF BAD DEBT	0	0	0	0	0	0	0
VENDING MACHINES	943	912	724	637	319	133	0
DIETARY CONSULTATION	493	638	105	0	0	0	0
SUPPLIES	2,890	1,002	2,881	9,960	638	1,806	800
DISCOUNTS	6	(1)	8	0	0	0	0
GAIN ON SALE OF EQUIPMENT	(108,330)	18,959	(6,365)	439	(38,342)	(1,010)	0
OPERATING GRANTS	10,891	9,000	0	1,597	25,461	0	0
MEANINGFUL USE PAYMENTS	0	0	239,382	737,611	124,854	4,312	0
OTHER	0	5	2	18	0	5	0
TOTAL	(\$60,629)	\$64,639	\$271,587	\$785,286	\$143,444	\$33,292	\$30,800
DEDUCTIONS FROM REVENUE:							
MEDICARE	\$2,142,067	\$2,586,291	\$2,891,311	\$3,557,694	\$3,547,621	\$4,308,656	\$4,506,242
MEDICAID	341,134	437,522	266,195	438,030	623,797	656,829	686,666
ALLOW FOR DA - CL	259,427	261,345	281,938	320,557	343,450	351,880	486,425
ALLOW FOR DA - HOS	878,791	1,369,098	1,520,983	1,894,863	1,174,442	2,087,603	2,050,000
INSURANCE	580,043	414,029	403,307	490,627	523,682	568,629	597,858
REVENUE ADJ - CLINIC	120,484	92,714	183,285	328,030	371,930	386,799	305,493
OTHER ADJ - CLINIC	1,320	(2,229)	4	(502)	1,832	3,673	0
W.C. ADJ	136,292	85,188	93,287	94,961	82,847	87,722	100,000
HOME HEALTH CLEARING	(85,774)	(90,903)	(91,066)	(87,260)	(69,348)	(117,014)	(115,000)
OTHER	(147)	(16)	7	12	7	(35)	
TOTAL	\$4,373,637	\$5,153,039	\$5,549,251	\$7,037,012	\$6,600,260	\$8,334,741	\$8,627,684
EXPENSES:							
FRINGE BENEFITS:							
FICA & OTHER	\$589,383	\$618,089	\$735,141	\$722,341	\$731,617	\$760,303	\$838,085
HEALTH INSURANCE	690,770	788,469	842,895	911,871	934,000	914,873	1,035,300
LIFE INSURANCE	20,075	21,036	21,973	23,035	25,910	24,926	31,028
PENSION	206,340	210,696	246,180	312,948	310,560	313,920	337,469
W.C.	117,442	200,795	259,265	292,935	290,000	120,952	145,650
EMPLOYEE EXPENSE	14,126	16,137	16,982	21,055	19,081	21,603	21,000
UNEMPLOYMENT	17,560	13,465	26,015	10,857	17,027	15,115	20,000
HI RESERVE	0	0	0	0	0	0	0
HI FUND GAIN / LOSS	302,922	60,517	(269,044)	185,009	315,836	207,099	0
TOTAL	\$1,958,618	\$1,929,204	\$1,879,387	\$2,480,051	\$2,644,031	\$2,378,789	\$2,428,532
PHYSICIAN FEES:							
ER	\$576,430	\$539,310	\$172,217	\$128,965	\$132,747	\$132,115	\$133,672
OB COVERAGE	39,773	42,354	43,833	44,504	45,866	44,129	46,000
RADIOLOGIST	15,450	15,400	14,130	15,570	373,846	634,354	669,493
FMC PHYSICIAN	0	0	0	0	99,433	100,056	102,530
SURGERY / LOCUMS COVERAGE	5,969	8,339	500	0	0	0	0
TOTAL	\$637,622	\$605,403	\$230,680	\$189,039	\$651,892	\$910,654	\$951,695
PROFESSIONAL FEES:							
MED SURG / NURSERY CARE CENTER	\$0	\$939	\$0	\$1,600	\$22,578	\$0	\$0
HOSPICE	11,748	9,049	3,708	2,000	1,831	2,204	2,256
RESPIRATORY THERAPY	2,526	2,718	232	0	0	0	0
PATHOLOGIST	0	0	0	0	175	6,413	6,900
RADIOLOGY (After Hours)	7,200	7,200	7,200	7,200	7,200	13,800	14,400
PHARMACY	4,074	4,234	0	6,539	60,843	20,901	21,328
OCCUPATIONAL THERAPY	0	0	0	54	0	2,384	11,500
SPEECH THERAPY	5,792	12,120	10,500	7,116	1,500	0	0
AUDIOLOGY	3,655	6,488	7,189	6,060	3,531	180	1,000
HOME HEALTH	550	2,800	2,870	0	150	0	0
SOCIAL SERVICES CONSULTATION	1,155	2,220	1,680	720	0	300	300
MR - TUMOR REGISTRY	0	8,555	0	0	0	0	0
MR - CODING TRAINING	600	400	375	780	0	0	0
IT PROFESSIONAL FEES	7,989	0	2,025	0	0	0	0
BUSINESS OFFICE	0	0	0	0	94,800	171,600	153,000
MATERIALS MGT - FEES	0	1,000	1,500	1,500	1,500	1,122	1,200
						0	1,500

JOHNSON COUNTY HEALTHCARE CENTER

FY2018 BUDGET

	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET
DIETITICIAN	32,645	34,557	34,956	35,154	34,634	32,000	36,000
ADMIN PROFESSIONAL FEES	7,438	8,323	9,308	42,181	9,542	18,932	20,547
AUDIT FEES	22,216	25,150	25,650	26,500	27,000	30,000	31,000
LEGAL FEES	6,160	17,116	11,225	7,876	25,309	16,217	15,000
KAYCEE CLINIC	632	0	0	0	0	0	0
DICTATION	3,194	3,207	2,624	0	0	0	0
OTHER (UW)	0	0	270	(9,700)	(13,050)	(7,250)	0
TOTAL	\$117,574	\$146,076	\$121,312	\$135,580	\$277,543	\$308,803	\$315,931
PROFESSIONAL SERVICES:							
HOSPICE FEES	\$13,328	\$10,457	\$4,886	\$9,450	\$7,455	\$3,426	\$7,500
LABORATORY FEES	123,109	107,496	117,548	103,579	113,805	123,239	133,000
RADIOLOGY BONE SCANS	7,840	575	0	0	0	0	0
MRI SCANS	75,879	79,254	91,199	96,355	78,378	100,507	92,000
OTHER	0	0	0	0	0	0	0
TOTAL	\$220,156	\$197,782	\$213,633	\$209,384	\$199,638	\$227,171	\$232,500
SUPPLIES:							
PATIENT CARE SUPPLIES	\$114,983	\$118,890	\$142,595	\$134,492	\$160,568	\$144,616	\$151,093
PATIENT CARE SUPPLIES NC	122,353	141,075	138,035	183,381	165,014	178,174	187,089
DRUGS	951,292	948,110	984,776	1,364,860	1,501,630	1,231,418	1,318,215
OXYGEN	19,162	12,991	9,327	15,896	16,536	17,467	19,886
FILM	0	407	380	380	1,462	0	0
FLUIDS	9,225	6,788	7,668	4,447	6,224	7,355	7,539
OPAQUES & CONTRAST	2,463	1,895	2,471	4,511	1,629	1,721	1,723
WHOLE BLOOD	30,525	19,598	38,724	13,037	23,853	22,605	25,019
GROCERIES	261,544	258,306	271,024	283,474	270,519	283,226	296,209
PHYSICIAN SPECIFIC DRUGS	11,044	5,493	16,616	28,812	20,008	23,005	30,346
LINEN	16,498	12,487	14,289	11,014	11,805	11,966	12,383
SUPPLIES	477,976	506,851	530,660	441,898	494,765	480,194	503,181
POSTAGE	32,987	24,085	30,500	36,064	28,779	24,202	25,422
PRINTED SUPPLIES	16,985	14,372	13,651	12,389	15,432	12,373	13,027
INVENTORY ADJ	51,386	40,029	11,619	(60,695)	20,193	30,296	31,554
TOTAL	\$2,118,423	\$2,111,377	\$2,212,335	\$2,473,960	\$2,738,417	\$2,468,618	\$2,622,686
MAINTENANCE:							
MAINTENANCE & REPAIR	\$297,363	\$351,395	\$332,134	\$417,855	\$409,397	485,540	472,490
HARDWARE & SOFTWARE MAINT	202,000	234,000	304,515	296,000	395,000	388,967	455,735
INFECTIOUS WASTE REMOVAL	30,175	41,373	69,092	96,629	94,716	130,177	132,000
BIO MED	7,017	7,133	7,300	7,333	7,500	7,500	7,500
TOTAL	\$536,555	\$633,901	\$713,041	\$817,817	\$906,613	\$1,012,183	\$1,067,725
UTILITIES:							
ELECTRICITY	\$144,633	\$171,232	\$171,935	\$187,376	\$206,327	\$205,221	\$206,965
GAS	69,222	60,217	90,703	85,680	62,128	68,833	\$69,418
WATER	34,061	42,409	54,557	37,000	54,582	48,092	\$48,315
TELEPHONE	41,241	38,663	37,765	36,594	38,609	39,175	\$40,508
TOTAL	\$289,157	\$312,521	\$354,960	\$346,650	\$361,646	\$361,321	\$365,206
INSURANCE:							
PROF LIABILITY	\$128,689	\$128,701	\$124,533	\$134,182	\$134,954	\$120,738	\$130,000
PROPERTY INSURANCE	23,262	22,982	23,785	25,481	26,700	32,714	33,000
D&O INSURANCE	19,476	20,551	22,231	24,159	25,686	26,265	27,350
LIABILITY INSURANCE - DR. RUBY	46,064	49,197	48,239	43,097	44,798	43,719	43,180
LIABILITY INSURANCE - DR. TABB	0	0	4,337	4,870	5,794	5,692	5,692
LIABILITY INSURANCE - DR. RICE	0	0	16,036	9,658	7,038	6,431	6,628
LIABILITY INSURANCE - DR. GONZALEZ	0	0	7,743	5,844	5,845	5,736	5,627
LIABILITY INSURANCE - DR. DARNELL	0	0	8,681	8,263	7,425	7,179	6,917
LIAB INS - DR. KIRVEN	5,065	8,751	7,847	8,850	5,719	4,888	4,348
TOTAL	\$222,556	\$230,182	\$263,432	\$264,404	\$263,959	\$253,362	\$262,742
DEPRECIATION:							
FACILITIES	\$692,990	\$750,408	\$752,638	\$740,569	\$740,569	\$1,144,017	\$1,182,604

JOHNSON COUNTY HEALTHCARE CENTER

FY2018 BUDGET

	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET
EQUIP	778,402	874,309	822,052	820,108	773,289	800,832	800,479
BOND AMORTIZATION	0	0	0	0	0	0	0
TOTAL	\$1,471,392	\$1,624,717	\$1,574,690	\$1,560,677	\$1,513,858	\$1,944,849	\$1,983,083
INTEREST:							
BOND ISSUE / CONSTRUCTION LOAN	\$0	\$0	\$0	\$0	\$49,932	\$59,421	\$36,921
EQUIPMENT FINANCING	4,902	0	0	0	0	0	0
TOTAL	\$4,902	\$0	\$0	\$0	\$49,932	\$59,421	\$36,921
OTHER:							
ADVERTISING	\$66,182	\$52,977	\$61,845	\$68,027	\$51,875	\$44,332.26	\$53,000
AGENCY FEES	118,862	137,964	114,697	155,000	144,310	145,949	150,000
FREIGHT	23,377	20,753	27,258	23,300	25,490	32,619	26,640
RENTAL	80,914	72,252	75,487	72,231	77,539	86,707	87,394
DUES, BOOKS, SUBS	31,282	26,109	26,848	23,346	28,103	29,053	29,916
MEMBERSHIPS & FEES	25,900	21,437	29,234	27,033	27,703	24,733	26,340
EDUC & TRAIN	34,610	24,746	44,128	46,899	36,406	37,030	54,030
TRAVEL	41,169	59,187	42,155	52,759	51,766	46,745	51,335
RECRUITING	2,820	77,762	20,390	17,726	25,611	22,177	25,000
OTHER DIRECT EXPENSES	41,089	60,130	60,495	60,836	64,163	74,838	74,902
BOARD EXPENSE	100	175	0	0	0	198	200
RISK MANAGEMENT	221	1,495	2,450	116	0	0	0
PHYSICIAN EXPENSES	2,701	2,575	2,779	2,705	31,506	25,577	20,503
OTHER	0	(232)	0	0	0	2,753	2,612
TOTAL	\$469,227	\$557,330	\$507,766	\$549,978	\$564,472	\$572,711	\$601,872
NON-OPERATING REVENUE:							
CONTRIBUTIONS	\$71,604	\$21,838	\$488,274	\$98,251	\$30,532	\$44,718	\$30,000
CONTRIBUTION - FOUNDATION	246,000	196,000	196,000	196,000	196,000	196,000	196,000
INTEREST INCOME	8,280	8,137	6,743	4,135	3,310	2,425	2,400
MILL LEVEY FUNDS	4,036,764	3,445,192	2,642,922	2,649,095	2,741,565	1,635,484	1,275,000
GRANTS	26,950	56,469	0	0	0	5,651	0
UNREALIZED GAIN / LOSS ON INV	0	0	0	0	0	0	0
CLINIC RENT	36,000	36,000	37,000	38,500	37,050	36,000	36,000
OTHER	0	0	0	0	30	0	0
TOTAL	\$4,425,598	\$3,763,636	\$3,370,939	\$2,985,981	\$3,008,487	\$1,920,277	\$1,539,400

JOHNSON COUNTY HEALTHCARE CENTER

FY2018 BUDGET

GROSS PATIENT REVENUE

DEPARTMENT	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET	VAR FY2017 ACTUAL TO FY2018 BUD
MED/SURG	\$934,097	\$967,060	\$1,040,123	\$1,082,886	\$1,003,952	\$1,016,869	\$1,198,350	\$1,258,268	\$59,918
NEWBORN NURSERY	22,134	19,589	31,824	23,847	24,577	30,942	\$30,578	\$32,107	1,529
OBSTETRICS	145,215	92,610	163,170	131,240	130,235	180,760	\$175,995	\$184,795	8,800
ICU/CCU	458,719	570,940	423,146	466,736	663,290	555,315	\$574,470	\$603,194	28,724
SWING BED	915,283	929,540	1,255,897	929,282	1,003,954	1,642,956	\$1,709,619	\$1,795,100	85,481
RESPIRATORY THERAPY	82,405	91,800	105,893	90,857	120,176	111,115	\$52,171	\$54,780	2,609
CARDIAC REHABILITATION	33,488	37,100	32,046	47,278	78,246	61,030	\$0	\$0	0
DELIVERY ROOM	31,480	32,230	52,440	52,798	45,415	56,824	\$53,472	\$56,146	2,674
SURGERY	368,893	363,363	446,829	500,633	485,358	633,065	\$676,677	\$710,511	33,834
RECOVERY ROOM	69,615	91,688	102,570	129,639	117,372	157,088	\$186,698	\$196,033	9,335
EMERGENCY ROOM	1,108,799	1,221,290	1,298,373	1,229,317	1,388,469	1,530,345	\$1,695,209	\$1,779,969	84,760
SCOPES/OTHER PROC	165,336	242,273	244,229	301,443	389,268	389,807	\$389,244	\$408,706	19,462
ER PHYSICIANS	852,785	948,205	1,055,570	1,092,859	1,221,393	1,186,517	\$1,200,615	\$1,260,646	60,031
PATIENT SUPPLIES	309,997	320,736	324,520	363,804	328,877	345,056	\$335,741	\$352,528	16,787
OBSERVATION	61,916	85,548	50,680	93,155	99,841	109,722	\$118,113	\$124,018	5,906
LABORATORY	2,014,232	2,111,430	2,136,031	2,382,141	2,721,366	2,801,881	\$3,162,196	\$3,320,306	158,110
EKG	116,228	138,145	143,251	151,430	169,102	157,430	\$176,991	\$185,841	8,850
ULTRASOUND	191,981	202,835	206,684	212,729	257,324	261,519	\$296,809	\$290,649	13,840
RADIOLOGY	740,936	830,931	871,763	989,210	1,050,492	836,810	\$935,648	\$982,430	46,782
CT SCAN	1,306,792	1,572,703	1,379,359	1,650,869	1,993,261	1,892,931	\$2,134,736	\$2,241,473	106,737
MRI	310,430	221,787	219,754	250,790	282,270	237,068	\$314,997	\$330,747	15,750
MAMMOGRAPHY	16,016	20,769	21,172	23,572	28,200	106,203	\$109,591	\$115,071	5,480
RADIOLOGIST	0	0	0	0	0	446,600	\$797,015	\$836,866	39,851
PHARMACY	1,244,361	1,421,864	1,645,058	1,760,686	2,216,626	2,408,415	\$2,096,770	\$2,146,921	50,151
CHEMOTHERAPY	463,686	118,880	11,137	26,879	49,932	120,613	\$55,160	\$57,918	2,758
IV THERAPY	269,616	295,916	268,230	278,754	310,320	374,850	\$399,805	\$419,795	19,990
ANESTHESIOLOGY	582,182	535,301	366,210	432,792	449,193	525,497	\$605,606	\$635,886	30,280
PHYSICAL THERAPY	738,646	707,394	734,492	786,704	832,661	872,768	\$1,061,346	\$1,114,413	53,067
AUDIOLOGY	94,881	125,366	101,862	61,191	1,387	123	\$56	\$59	3
HOSPICE	552,698	710,710	428,794	369,367	321,648	342,747	\$277,201	\$291,061	13,860
HOME HEALTH	258,093	250,446	223,675	259,447	290,196	284,351	\$366,177	\$384,486	18,309
WELLNESS / EDUCATION	26,931	8,493	22,677	33,867	22,466	24,541	\$125,887	\$132,181	6,294
SOCIAL SERVICE	4,845	721	228	8,670	16,812	20,427	\$28,947	\$30,394	1,447
KAYCEE CLINIC	0	0	0	0	0	0	0	0	0
PROVIDER BASED REVENUE	0	0	0	0	0	0	0	0	0
TOTAL HOSPITAL CARE CENTER	14,492,718	15,287,663	15,407,707	16,184,882	18,085,479	19,722,185	21,321,889	22,333,295	1,011,406
	2,960,863	2,981,430	3,093,292	3,238,323	3,542,821	3,468,826	3,430,201	3,624,110	193,909
TOTAL HOSPITAL/AHCC CLINIC	17,453,581	18,269,093	18,500,999	19,423,205	21,628,300	23,191,011	24,752,089	25,957,405	1,205,315
	2,588,637	2,604,293	2,611,223	2,619,383	3,205,074	3,436,337	3,522,471	3,618,657	296,186
TOTAL GPR	\$20,042,218	\$20,873,386	\$21,112,222	\$22,242,588	\$24,833,374	\$26,627,348	\$28,274,560	\$29,776,062	\$1,501,502

JOHNSON COUNTY HEALTHCARE CENTER
COMPARISON OF DAILY ROOM RATES
DEPARTMENT OF WORKFORCE SERVICES 2017 SURVEY
FY2018 BUDGET

HOSPITAL: -----	SEMI-PRIVATE ACUTE CARE -----	ICU -----
SHERIDAN	\$1,453	\$4,931
CASPER	\$1,177	\$3,400
CAH STATEWIDE AVERAGE (SEE ATTACHED LISTING FOR ALL WYOMING HOSPITALS)	\$1,671	\$3,211
STATEWIDE - ALL	\$1,664	\$3,604
BUFFALO	\$1,475	\$3,500
BUFFALO - PROPOSED	\$1,550	\$3,675

CARE CENTERS: -----	PRIVATE ROOM -----	
WESTVIEW	SEMI-PRIVATE	\$270.40 *
	PRIVATE	\$337.08 *
SHERIDAN MANOR	SEMI-PRIVATE	\$272.48 *
GREENHOUSE	PRIVATE	\$330.00 *
AMIE HOLT CARE CTR	PRIVATE	\$236.00
AHCC (FY 18 Rate)	REG	\$250.00
AHCC MEDICAID RATE		\$204.43
AHCC COST PER DAY		\$277.01

***O2 IS AN ADDITIONAL CHARGE**

# beds	Quadrant	HOSPITAL	NO. OF BEDS		
51~100	3	Campbell County Memorial Hospital	90	\$1,666.00	\$4,733.00
26~50	4	Carbon County Memorial Hospital	25	\$2,743.65	\$3,733.25
101~220	4	Cheyenne Regional Medical Center	206	\$1,445.72	\$3,533.70
0~25	4	Community Hospital (Torrington)	25	\$1,478.00	\$2,138.00
0~25	4	Converse County Memorial Hospital	25	\$1,752.50	\$3,588.75
0~25	3	Crook County Hospital	16	\$1,900.00	
26~50	2	Evanston Regional Hospital	42	\$2,205.35	\$4,639.32
0~25	1	Hot Springs County Memorial Hospital	25	\$1,573.00	\$2,968.00
51~100	4	Iverson Memorial Hospital	99	\$1,300.00	\$2,502.00
0~25	3	Johnson County Healthcare Center	25	\$1,475.00	\$3,500.00
0~25	4	Mountain View Regional Hospital	23	\$1,720.00	\$2,470.00
0~25	1	North Big Horn County Hospital	15	\$1,596.00	\$4,400.00
0~25	4	Platte County Memorial Hospital	25	\$1,584.00	\$2,746.00
0~25	1	Powell Valley Health Care	25	\$1,716.00	\$5,620.00
101~220	2	Riverton Memorial Hospital	159	\$2,333.00	\$5,278.00
51~100	3	Sheridan County Memorial Hospital	88	\$1,453.00	\$4,931.00
0~25	2	South Lincoln Hospital District	16	\$1,627.50	\$1,775.50
26~50	1	St. John's Medical Center	48	\$1,590.00	\$4,705.00
0~25	2	Star Valley Medical Center	22	\$1,470.00	\$2,430.50
51~100	2	Sweetwater County Memorial Hospital	99	\$1,697.00	\$4,217.00
0~25	1	Washakie Medical Center	25	\$1,399.00	\$3,300.00
0~25	1	West Park Hospital	25	\$1,633.55	\$4,487.85
0~25	3	Weston County Memorial Hospital	21	\$1,400.00	\$1,800.00
101~220	4	Wyoming Medical Center	217	\$1,177.00	\$3,400.00
	2	Aspen Mountain Medical Center			
	4	Elkhorn Valley Rehab			
	1	South Big Horn County Hospital			
	4	Summit Medical Center			

TOTAL AVERAGE **\$1,663.97** **\$3,604.21**

1/2 of Semi Private RR for SC	\$831.98
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**JOHNSON COUNTY HEALTHCARE CENTER
FTE ANALYSIS
FY2018 BUDGET**

	FTE'S FY2016 ACTUAL	FTE'S FY2017 ACTUAL	FTE'S FY2018 BUDGET	VAR FY2018 TO FY2017
	-----	-----	-----	-----
NURSING SERVICE:				

DON	1.0	1.1	1.0	0.1
RN'S	14.9	15.6	19.7	(4.0)
ER-PA/PHYS	1.2	1.5	1.5	0.0
EMT'S	0.0	0.2	0.0	0.2
LPN'S	0.6	2.5	0.0	2.5
AIDES	6.1	5.6	6.1	(0.6)
CS TECH / OR TECH/HSKP	3.7	5.2	3.8	1.5
SECRETARY	1.2	1.0	1.0	(0.0)
	-----	-----	-----	-----
NURSING SERVICE TOTAL	28.6	32.7	33.0	(0.3)
HOSPICE				

RN	2.1	1.8	2.1	(0.3)
AIDES	0.2	0.0	0.5	(0.5)
CLERICAL	0.5	0.4	0.5	(0.1)
	-----	-----	-----	-----
HOSPICE TOTAL	2.7	2.3	3.1	(0.8)
CARE CENTER:				

DON	1.0	1.1	1.0	0.1
RN	6.2	7.7	7.0	0.7
LPN'S	4.6	4.5	5.3	(0.8)
SOCIAL WORKER	0.9	1.0	1.0	0.0
CLERICAL	1.1	1.2	1.0	0.2
AIDES	24.9	25.9	26.4	(0.5)
MEDICATION AIDES	1.9	2.0	2.0	0.0
ACTIVITIES/REHAB/OT	5.2	4.7	5.3	(0.6)
	-----	-----	-----	-----
CARE CENTER TOTAL	45.8	48.1	49.1	(0.9)
RESPIRATORY THERAPY	2.0	0.0	0.0	0.0
LABORATORY	4.8	4.6	5.2	(0.5)
RADIOLOGY				
TECHNICIANS	4.5	4.7	5.0	(0.3)
ASST TECH/CLERICAL	1.0	1.0	1.0	0.0
	-----	-----	-----	-----
RADIOLOGY TOTAL	5.5	5.7	6.0	(0.3)
PHARMACIST	1.1	1.1	1.0	0.1
PHARMACY TECH	1.6	1.6	1.6	0.0
	-----	-----	-----	-----
PHARMACY TOTAL	2.7	2.8	2.6	0.1
ANESTHESIOLOGY	1.0	1.0	1.0	0.0

**JOHNSON COUNTY HEALTHCARE CENTER
FTE ANALYSIS
FY2018 BUDGGET**

	FTE'S FY2016 ACTUAL -----	FTE'S FY2017 ACTUAL -----	FTE'S FY2018 BUDGET -----	VAR FY2018 TO FY2017 -----
PHYSICAL THERAPY				
THERAPIST	3.4	3.8	5.0	(1.2)
ASSISTANT	1.0	1.0	1.0	0.0
CLERICAL	1.0	1.1	1.0	0.1
	-----	-----	-----	-----
PHYSICAL THERAPY TOTAL	5.4	5.9	7.0	(1.2)
AUDIOLOGY	0.0	0.0	0.0	0.0
HOME HEALTH				
RN'S	1.9	1.7	2.6	(0.9)
AIDE'S	3.3	3.3	2.0	1.3
OCCUP.THERAPIST		0.2	0.3	(0.1)
CLERICAL	0.5	0.5	0.5	0.0
PHYSICAL THERAPIST	0.6	0.8	0.8	0.1
	-----	-----	-----	-----
HOME HEALTH TOTAL	6.3	6.6	6.1	0.4
SOCIAL WORKER	1.0	1.0	1.0	(0.0)
WELLNESS/EDUCATION	1.6	1.5	1.5	0.0
MEDICAL RECORDS				
DIRECTOR	0.9	0.9	1.0	(0.1)
CODERS/CLERICAL	2.9	2.8	3.1	(0.3)
	-----	-----	-----	-----
MEDICAL RECORDS TOTAL	3.8	3.7	4.1	(0.4)
MAINTENANCE				
MANAGER	1.0	1.0	1.0	0.0
MECHANICS	3.1	3.1	3.2	(0.1)
SUMMER HELP	0.0	0.0		0.0
	-----	-----	-----	-----
MAINTENANCE TOTAL	4.1	4.1	4.2	(0.1)
MATERIALS MGT				
MANAGER	1.0	1.0	1.0	0.0
ASSISTANT	1.0	1.0	1.0	0.0
	-----	-----	-----	-----
MATERIAL MGT TOTAL	2.0	2.0	2.0	0.0
IT	1.6	1.8	2.1	(0.2)
HOUSEKEEPING				
MANAGER	0.6	0.6	0.5	0.1
HOUSEKEEPERS	12.2	12.7	13.6	(0.9)
	-----	-----	-----	-----
HOUSEKEEPING TOTAL	12.8	13.3	14.1	(0.8)
LAUNDRY & LINEN				
MANAGER	0.5	0.5	0.5	0.0
LAUNDRESS	5.1	4.5	4.2	0.3
	-----	-----	-----	-----
LAUNDRY & LINEN TOTAL	5.6	5.0	4.7	0.3

**JOHNSON COUNTY HEALTHCARE CENTER
FTE ANALYSIS
FY2018 BUDGGET**

	FTE'S FY2016 ACTUAL -----	FTE'S FY2017 ACTUAL -----	FTE'S FY2018 BUDGET -----	VAR FY2018 TO FY2017 -----
DIETARY				
MANAGER	1.1	1.1	1.0	0.1
COOK'S & AIDES	9.8	12.2	12.4	(0.1)
	-----	-----	-----	-----
DIETARY TOTAL	10.9	13.4	13.4	0.0
BUSINESS OFFICE				
MANAGER	1.0	1.0	1.0	0.0
CASHIER/CLERICAL/INSUR	4.7	4.7	4.7	0.0
	-----	-----	-----	-----
BUSINESS OFFICE TOTAL	5.7	5.7	5.7	0.0
ADMIN & GENERAL				
ADMINISTRATOR/ASST ADMIN	1.0	1.1	1.0	0.1
HR MANAGER	1.0	1.0	1.0	0.0
AP CLERK/MARKETING	0.6	0.7	0.8	(0.1)
COLLECTIONS MANAGER	1.0	1.0	1.0	0.0
ADMINISTRATIVE ASST	1.0	1.0	1.0	0.0
DIRECTOR ADMIN SVCS	1.0	1.0	1.0	0.0
	-----	-----	-----	-----
ADMIN & GENERAL TOTAL	5.7	5.8	5.8	(0.0)
CLINIC				
PHYSICIANS	7.0	7.0	7.5	(0.5)
PA / NP	1.5	1.4	1.5	(0.1)
MANAGER	0.8	0.8	0.9	(0.1)
RN'S	3.7	4.2	5.0	(0.8)
LPN'S	2.7	2.1	2.1	(0.0)
OFFICE	7.0	7.1	8.0	(0.9)
KAYCEE CLINIC	0.6	0.7	0.7	0.0
	-----	-----	-----	-----
CLINIC TOTAL	23.3	23.3	25.7	(2.4)
	-----	-----	-----	-----
GRAND TOTAL	182.8	190.4	197.3	(7.0)

JOHNSON COUNTY HEALTHCARE CENTER

SALARY VARIANCE ANALYSIS - FY2018 BUDGET

	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 ACTUAL	FY2018 BUDGET	VARIANCE
NURSING SERVICE	\$1,533,289	\$1,566,963	\$1,540,148	\$1,697,231	\$1,788,453	(\$91,222)
AHCC	1,669,590	1,826,609	1,853,067	2,109,643	2,064,053	\$45,590
HEMOCARE	410,982	430,395	469,301	474,110	467,465	\$6,645
RT	152,853	159,339	123,784	128	0	\$128
ER PHYSICIANS	651,359	708,636	774,307	841,012	850,400	(\$9,388)
LAB	345,945	351,462	342,437	343,454	386,241	(\$42,787)
RADIOLOGY	372,391	405,381	395,063	430,271	416,329	\$13,942
PHARMACY	207,039	218,097	227,707	232,492	229,393	\$3,099
ANESTHESIOLOGY	394,049	405,004	424,541	442,306	449,945	(\$7,640)
PT	383,377	387,054	419,886	471,692	546,135	(\$74,443)
AUDIOLOGY	5,537	0	0	0	0	\$0
SOCIAL SERVICES	58,286	60,015	61,881	64,025	65,189	(\$1,164)
WELLNESS/EDUCATION	51,437	76,607	81,137	103,668	104,986	(\$1,318)
HEALTH INFORMATION	178,256	183,484	183,175	180,714	207,325	(\$26,611)
MAINTENANCE	165,390	170,792	178,493	184,045	190,926	(\$6,880)
IT	69,330	73,191	88,217	72,376	87,902	(\$15,526)
MATERIALS MGT	59,967	55,614	57,971	59,452	59,721	(\$269)
HOUSEKEEPING	300,101	297,168	342,723	356,702	376,893	(\$20,191)
LAUNDRY	133,109	154,345	172,903	160,399	157,865	\$2,533
DIETARY	289,051	300,905	312,757	388,607	375,382	\$13,225
BUSINESS OFFICE	208,739	220,253	227,593	234,282	237,189	(\$2,908)
ADMINISTRATION	404,712	441,670	460,165	512,537	496,487	\$16,050
FMC	606,647	664,030	692,791	716,439	791,254	(\$74,815)
KAYCEE CLINIC	37,106	52,303	55,207	54,173	60,824	(\$6,652)
DR. GONZALEZ	210,834	132,679	181,702	204,536	192,623	\$11,913
DR. KIRVEN	9,298	5,723	4,214	15,814	777	\$15,037
DR. YARLOTT	46,500	39,214	39,857	45,214	40,000	\$5,214
DR. TABB	124,946	105,276	144,749	114,994	108,700	\$6,294
DR. RICE	274,477	225,000	194,684	197,228	201,839	(\$4,612)
DR. RUBY	514,102	595,158	595,000	652,143	682,963	(\$30,820)
DR. DARNELL	145,523	187,628	167,647	156,074	176,213	(\$20,138)
T. DARNELL	50,921	51,344	56,166	58,033	63,648	(\$5,615)
C. PUTENTE	77,982	52,971	62,008	59,486	64,210	(\$4,724)
A. KNUTSON	270	0	0	0	0	\$0
DR. MULLEN	0	184,660	222,769	288,147	210,777	\$77,370
DR. LUDWIG	105,948	164,742	128,856	129,985	143,047	(\$13,061)
DR. WILLIAMS				25,000	168,079	(\$143,079)
TOTAL	\$10,249,343	\$10,953,712	\$11,282,906	\$12,076,414	\$12,463,234	(\$386,820)
PHYSICIANS VARIANCE	\$2,212,160	\$2,453,031	\$2,571,959	\$2,751,105	\$850,400	(\$115,609)
NON PHYSICIANS VAR	\$8,037,183	\$8,500,681	\$8,710,947	\$9,242,209	\$11,612,834	(\$271,211)
NON PHYS % INCREASE						

Johnson County Healthcare Center

FY2018 Budget

Wage Comparison Summary

2017 WHA Survey – Regional (488 Hospitals)

Weighted Average: JCHC average wages were lower in 28 job classifications and were higher in 29 job classifications.

Wage Range: JCHC's wage scale was lower than the WHA Maximum pay in 14 job classifications and higher in 47 job classifications.

2016 WHA Survey – Wyoming CAH Hospitals – Weighted Average

JCHC average wages were lower in 9 job classifications and were higher in 9 job classifications.

2016 WHA Survey – Wyoming All Hospitals – Weighted Average

JCHC average wages were lower in 21 job classifications and were higher in 17 job classifications.

JOHNSON COUNTY HEALTHCARE CENTER
 HEALTH CARE SALARY SURVEY
 WHA HOSPITAL SURVEY - 2017
 FY2018 BUDGET

POSITION	AVG PAY JCHC	MID POINT		MID POINT		WT AVG		WT AVG		WT AVG		WT AVG	
		WHA 0 - 30	WHA ALL	WHA RURAL	WHA ALL	WHA 0 - 30	WHA ALL	WHA RURAL	WHA ALL	REGIONAL - ALL	REGIONAL - ALL	MID POINT - REGIONAL - ALL	
NURSING SERVICE:													
DON - HOSPITAL	50.00	N.A.	51.45	51.45	N.A.	52.72	52.72	52.72	52.72	52.72	52.72	52.72	51.59
REGISTERED NURSE - HOSPITAL	28.69	N.A.	31.39	30.16	N.A.	32.15	32.15	31.08	31.54	31.54	31.08	31.54	31.18
LPN	N.A.	21.40	21.18	21.57	22.33	22.17	22.35	22.35	20.86	20.86	22.35	20.99	20.99
AIDE - HOSPITAL	12.40	N.A.	14.31	14.12	N.A.	14.93	14.72	14.82	13.50	13.50	14.72	13.50	13.50
CS TECH	16.00	N.A.	15.97	16.00	N.A.	15.98	15.95	15.95	15.84	15.84	15.95	15.62	15.62
CERTIFIED OR TECH	23.36	N.A.	20.19	19.51	N.A.	21.17	21.17	20.50	21.09	21.09	20.50	20.85	20.85
UNIT SECRETARY	19.15	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	14.78	14.78	N.A.	14.67	14.67
CARE CENTER:													
DON - CARE CENTER	51.50	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
REGISTERED NURSE - CARE CENTER	32.02	N.A.	30.01	30.01	N.A.	30.34	30.34	30.34	29.95	29.95	30.34	29.62	29.62
LPN - CARE CENTER	25.40	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
AIDE - CARE CENTER	12.75	N.A.	13.22	13.22	N.A.	14.50	14.50	14.50	13.81	13.81	14.50	13.50	13.50
ACTIVITY DIRECTOR	19.86	18.63	18.32	18.32	18.62	18.49	18.49	18.49	17.79	17.79	18.49	17.89	17.89
ACTIVITY AIDE	14.79	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	14.29	14.29	N.A.	13.54	13.54
SECRETARY	18.55	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	15.89	15.89	N.A.	15.83	15.83
SOCIAL WORKER	25.22	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	29.04	29.04	N.A.	29.05	29.05
LABORATORY:													
LAB SUPERVISOR	40.17	41.36	48.70	45.84	42.96	47.48	46.28	46.28	45.96	45.96	46.28	45.08	45.08
Medical Laboratory Scientist(ASCP)	31.17	33.93	31.56	31.77	33.57	32.17	32.12	32.12	28.66	28.66	32.12	28.90	28.90
RADIOLOGY:													
RADIOLOGY MANAGER	42.00	N.A.	43.12	43.02	N.A.	43.08	42.09	42.09	45.43	45.43	42.09	44.49	44.49
RADIOLOGY TECH - (AART)	33.04	27.42	25.12	25.81	27.85	25.30	25.41	25.41	24.56	24.56	25.41	24.16	24.16
CT TECH - CERTIFIED	34.72	N.A.	28.58	28.49	N.A.	28.79	28.31	28.31	28.34	28.34	28.31	28.33	28.33
ULTRASOUND TECH - CERTIFIED	34.72	32.00	32.07	32.76	31.20	31.26	31.17	31.17	32.06	32.06	31.17	31.89	31.89
MAMMO TECH	31.20	N.A.	30.63	30.21	N.A.	29.92	29.47	29.47	30.04	30.04	29.47	30.30	30.30
PHARMACY:													
PHARMACIST	65.89	N.A./62.84	N.A./67.25	59.41/66.02	N.A./64.69	N.A./68.20	59.85/66.89	59.85/66.89	57.55/70.58	57.55/70.58	59.85/66.89	57.41/69.84	57.41/69.84
TECHNICIAN - CERTIFIED	22.90	N.A.	17.95	18.57	N.A.	18.35	18.71	18.71	16.70	16.70	18.71	16.24	16.24
CRNA	108.16	94.69	N.A.	N.A.	100.73	N.A.	N.A.	N.A.	90.11	90.11	N.A.	89.53	89.53
PHYSICAL THERAPY:													
DIRECTOR OF PT	51.36	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
THERAPIST	44.26	N.A.	40.52	40.36	N.A.	41.45	40.37	40.37	52.24	52.24	N.A.	53.55	53.55
P.T. ASSISTANT	32.64	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	38.45	38.45	N.A.	36.71	36.71
OCCUPATIONAL THERAPIST	40.17	N.A.	N.A.	37.02	N.A.	N.A.	N.A.	N.A.	23.97	23.97	N.A.	23.81	23.81
									35.17	35.17		35.00	35.00

JOHNSON COUNTY HEALTHCARE CENTER
 HEALTH CARE SALARY SURVEY
 WHA HOSPITAL SURVEY - 2017
 FY2018 BUDGET

POSITION	AVG PAY JCHC	MID POINT WHA 0 - 30	MID POINT WHA ALL	MID POINT WHA RURAL	WT AVG WHA 0 - 30	WT AVG WHA ALL	WT AVG WHA RURAL	WT AVG REGIONAL ALL	MID POINT REGIONAL ALL
HOME HEALTH:									
DIRECTOR	38.00	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	41.78	41.55
RN	28.23	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	31.10	30.97
AIDE	12.05	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	13.40	13.60
OFFICE MANAGER	16.40	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
PHYSICAL THERAPIST	38.00	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
SOCIAL SERVICES:									
MSW	30.86	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	29.05	29.04
WELLNESS / REHAB:									
DIABETIC TEACHER	36.50	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	33.67	33.33
WELLNESS / REHAB COORDINATOR	30.83	N.A.	28.13	29.41	N.A.	28.93	29.28	31.03	30.54
MEDICAL RECORDS:									
MR SUPERVISOR (ART)	37.25	38.06	42.23	40.60	37.41	42.91	42.10	40.83	40.74
TRANSCRIPTIONIST	18.03	N.A.	N.A.	N.A.	N.A.	N.A.	16.40	17.51	17.60
CODER - NON CERTIFIED	16.00	N.A.	20.85	N.A.	N.A.	N.A.	N.A.	21.23	20.85
CODER - CERTIFIED	20.52	20.33	21.97	21.48	20.51	22.00	21.59	21.01	21.28
MAINTENANCE:									
SUPERVISOR	28.50	31.45	29.71/31.45	29.71/31.45	30.60	31.28/30.60	31.28/30.60	27.33/32.13	27.43/31.90
MAINT WORKER	19.19	17.66	18.15	17.48	17.89	18.31	17.58	19.00	18.66
INFORMATION TECHNOLOGY									
NETWORK TECHNICIAN	20.27	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	24.00	22.53
MATERIALS MGT:									
SUPERVISOR	17.23	N.A.	18.57	17.43	N.A.	19.21	17.78	19.70	19.14
ASSISTANT	11.41	N.A.	15.15	15.15	N.A.	14.93	14.97	14.52	13.82
HOUSEKEEPING:									
MANAGER	29.75	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	33.90	32.52
HOUSEKEEPER	11.71	11.72	12.27	12.13	11.78	12.87	12.54	11.90	11.45
LAUNDRY:									
MANAGER	29.75	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	33.90	32.52
LAUNDRY WORKER	11.53	N.A.	12.37	12.37	N.A.	12.47	12.47	12.24	11.90

JOHNSON COUNTY HEALTHCARE CENTER
 HEALTH CARE SALARY SURVEY
 WHA HOSPITAL SURVEY - 2017
 FY2018 BUDGET

POSITION	AVG PAY -JCHC	MID POINT		MID POINT		WT AVG		WT AVG		WT AVG		MID POINT *	
		WHA 0 - 30	WHA ALL	WHA RURAL	WHA ALL	WHA 0 - 30	WHA ALL	WHA RURAL	WHA ALL	WHA RURAL	REGIONAL *	ALL	REGIONAL *
DIETARY:													
MANAGER	23.88	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	32.52
COOK	14.54	13.34	14.04	13.77	13.67	14.82	14.73	14.13	14.73	14.13	14.13	14.00	14.00
DIETARY WORKER	11.24	11.00	11.92	11.72	11.37	12.18	12.01	11.70	12.01	11.70	11.70	11.07	11.07
BUSINESS OFFICE:													
MANAGER	33.50	33.24	33.10	33.24	33.86	35.20	35.35	32.92	35.35	32.92	31.11	31.11	31.11
INSURANCE CLERK	17.41	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	15.33	N.A.	15.33	15.30	15.30	15.30
ADMIN:													
ADMINISTRATOR	86.54	N.A.	173.08	173.08	N.A.	140.33	140.33	142.36	140.33	142.36	113.05	113.05	113.05
AP CLEARK	19.32	17.22	18.81	N.A.	17.65	19.10	N.A.	16.52	N.A.	16.52	16.40	16.40	16.40
DIRECTOR OF HR	39.66	39.66	47.76	45.80	44.71	48.70	47.53	50.54	47.53	50.54	49.20	49.20	49.20
DIRECTOR OF ADMIN SERVICES	43.58	N.A.	43.58	42.87	N.A.	47.55	45.73	45.40	45.73	45.40	43.82	43.82	43.82
DIRECTOR OF PUBLIC RELATIONS	29.68	N.A.	33.68	33.68	N.A.	34.30	34.30	40.27	34.30	40.27	39.06	39.06	39.06
COLLECTIONS MANAGER	24.00	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
ADMINISTRATIVE ASSISTANT	24.00	N.A.	19.84	19.29	N.A.	20.12	19.98	19.51	19.98	19.51	19.08	19.08	19.08
CLINIC:													
CLINIC MANAGER	37.60	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
CLINIC BUSINESS MGR	29.55	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
INS CLERKS	19.28	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
RECEPTIONIST / CLERKS	14.53	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
RN'S	29.95	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
LPN'S	25.66	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
PA	50.70	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	50.12	N.A.	50.12	49.28	49.28	49.28

* 521 HOSPITALS NATIONALLY PARTICIPATED IN THIS SURVEY

JOHNSON COUNTY HEALTHCARE CENTER
FY2018 BUDGET

FY2018 CAPITAL BUDGET:

DESCRIPTION	DEPART	Priority	BUDGET	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Portable Oxygen Concentrator	AHCC	Medium	\$ 2,500											\$ 2,500	
2 Wheelchairs / 8 Wheelchair Cushions	AHCC	High	\$ 1,300		\$ 1,300										
Stacking chairs	AHCC - Activ.	High	\$ 1,000			\$ 1,000									
Copy Machine	FMC	High	\$ 6,945				\$ 6,945								
New Desk	HH/Hospice	Medium	\$ 1,881			\$ 1,881									
2 Recliners / TV in RT Office	Hospital	Medium	\$ 1,500			\$ 1,500									
Delux Lodging Cart	Housekeeping	High	\$ 1,106			\$ 1,106									
Replacement computers/printers	IT	Medium	\$ 10,000			\$ 2,000	\$ 2,000		\$ 2,000		\$ 2,000				\$ 2,000
CPSI MU Stage 3 Update	IT	High	\$ 106,000.00	\$ 106,000											
Aliscripts MU Stage 3 Update	IT	High	\$ 24,000.00	\$ 24,000											
Electronic BP Machine	Kaycee Clinic	High	\$ 1,500					\$ 1,500							
Reportable Lab Interface	IT/Lab	High	\$ 8,500		\$ 8,500										
3 Mobile Laundry Closets	Laundry	High	\$ 3,720		\$ 3,720										
Baskets/Sheeting	Materials/ICU	Medium	\$ 1,500				\$ 1,500								
Patient Room Recliners - 2	Nursing Serv.	Medium	\$ 4,200							\$ 4,200					
New OR Tower	OR	High	\$ 107,500							\$ 107,500					
Pharmacy Remodel for USP 800	Pharmacy	High	\$ 207,495											\$ 51,874	\$ 51,874
Ultrasound Bed	Radiology	High	\$ 7,000								\$ 7,000				
ECG Machine	RT	Medium	\$ 8,000												\$ 8,000
TOTAL CAPITAL BUDGET			505,647	130,000	13,520	2,500	6,487	6,945	3,500	107,500	13,200	51,874	53,874	54,374	61,874

REQ NOT RECOMMENDED:

3D Breast Imaging	Radiology		\$ 400,000.00													
Clinx Set up	IT		\$ 14,650													
SEP Backups	IT		\$ 23,508													
Vehicle/Equipment Building	Maintenance															
DR to CR Conversion	Radiology	Low	\$ 70,000													
Portable Ultrasound	Radiology/Surg	Medium	\$ 53,000.00													
Blood Bank Workstation	Lab	Low	\$ 5,000													
Shredder	HF/Hospice	Low	\$ 1,301													
6 Vacuums	Housekeeping	Low	\$ 1,050													
Exam Room Chairs (19 Regular / 10 Bariatrid)	FMC	Low	\$ 3,545													
Ice/Water Dispenser	FMC	Low	\$ 3,887													
Little Junior CPR Manikins (2 sets - 8 total)	Nursing Serv.	Medium	\$ 1,552													
Med Fridge	Pharmacy	Medium	\$ 2,000													
2 cabinets	AHCC	Low	\$ 1,200													
TOTAL			\$ 580,693													

OTHER CAPITAL PROJECTS:

JOHNSON COUNTY HEALTHCARE CENTER

CASH FLOW PROJECTION

FY2018 BUDGET

**FY2018 BUDGET
TOTAL
CASH
POSITION**

CASH BALANCE AS OF 06/30/17	\$ 4,321,915
NET LOSS FROM OPER	(2,162,681)
PLUS: DEPRECIATION EXP	1,983,083
MINUS: CAPITAL EXPENDITURES	505,647
PLUS: NON-OPERATING REVENUE	1,539,400
MINUS: BUILDING PROJECT EXPENDITURES	157,360
MINUS: LOAN REPAYMENT	900,000
NET CASH FLOW	(203,205)
PROJECTED CASH BALANCE	\$ 4,118,710
Donations/Health Insurance	\$ (500,000)
AS OF 06/30/18	\$ 3,618,710

JOHNSON COUNTY HOSPITAL DISTRICT

COUNTY VALUATION

	VALUATION	3 MILLS	TOTAL TAX REVENUE	OTHER TAX
FY2003	\$102,180,366	\$306,541	\$370,681	\$64,140
FY2004	\$111,195,527	\$333,587	\$407,494	\$73,907
FY2005	\$155,186,606	\$465,560	\$518,674	\$53,114
FY2006	\$210,600,217	\$631,801	\$743,664	\$111,863
FY2007	\$446,981,976	\$1,340,946	\$1,427,827	\$86,881
FY2008	\$696,059,818	\$2,088,179	\$2,161,579	\$73,400
FY2009	\$948,638,902	\$2,845,917	\$2,912,145	\$66,228
FY2010	\$1,824,803,696	\$5,474,411	\$5,599,594	\$125,183
FY2011	\$1,133,099,323	\$3,399,298	\$3,806,275	\$406,977
FY2012	\$1,294,633,470	\$3,883,900	\$4,036,764	\$152,864
FY2013	\$1,095,175,553	\$3,285,527	\$3,445,192	\$159,665
FY2014	\$784,610,330	\$2,353,831	\$2,642,922	\$289,091
FY2015	\$857,654,269	\$2,572,963	\$2,649,095	\$76,132
FY2016	\$879,337,050	\$2,638,011	\$2,741,565	\$103,554
FY2017	\$514,811,186	\$1,544,434	\$1,604,434	\$60,000
FY2018 Est.	\$405,000,000	\$1,215,000	\$1,275,000	\$60,000