# Johnson County Sheriff's Office

Steve Kozisek Sheriff

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# HIRING PROCEDURES FOR THE JOHNSON COUNTY SHERIFF'S OFFICE

## **REQUIRMENTS:**

- 1. Must be a U.S. Citizen.
- 2. Must have no felony or Domestic Violence convictions. If ever charged with a felony, a full explanation of charges and disposition is required.
- 3. Must be twenty one (21) years of age or older.
- 4. Must possess a high school diploma or equivalent.
- 5. Must pass a physical examination or have proof of a physical examination within the past six months.

## REQUIRED DOCUMENTS:

- 1. Certified copy of Birth Certificate.
- 2. Copy of Social Security Card.
- 3. Copy of High School Diploma or equivalent.
- 4. Valid Driver's License.
- 5. If prior military, copy of DD214.

#### APPLICATION:

- 1. Application will be on department furnished form.
- 2. Application must be filled out in its entirety including attached picture.
- 3. Applications will be kept on file for six (6) months.

### PROCESS:

- 1. Applications will be reviewed by the Command Staff.
- 2. Criminal History checks will be conducted.
- 3. Applicable candidates will be notified and testing dates will be scheduled.
- 4. A physical fitness assessment and a written examination will be conducted.
- 5. Successful candidates will be scheduled for an oral interview.
- 6. Successful candidates will be scheduled for psychological testing.
- 7. Background investigations will be conducted on successful candidates.
- 8. Drug testing will be conducted on successful candidates.
- 9. Results of this process will be submitted to the Sheriff.
- 10. The successful candidate(s) will be offered employment with the Department.

Disclaimer: The Sheriff, at his discretion, may bypass any or all of the above steps.